

ENROLLED ORIGINAL

A RESOLUTION

15-576

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

June 15, 2004

To approve the negotiated compensation collective bargaining agreement submitted by the Mayor for employees in Compensation Unit 4.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Compensation Agreement between the District and Compensation Unit 4 Approval Resolution of 2004".

Sec. 2. (a) Pursuant to section 1717(j) of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-617.17(j)), the Council approves the compensation settlement agreement and attached related pay schedules, negotiated through collective bargaining between the government of the District and the collective bargaining representatives of Compensation Unit 4, which was transmitted to the Council by the Mayor on May 17, 2004.

(b) This resolution applies to Compensation Unit 4 bargaining unit employees in the Fire and Emergency Medical Services Department.

Sec. 3. The salary schedules for Compensation Unit 4 for fiscal years 2004 through 2007, effective April 4, 2004, are approved as follows:

# DISTRICT OF COLUMBIA REGISTER

## District of Columbia Salary Schedule: Fire Service (Union)

# ENROLLED ORIGINAL

JUN 25 2004

status: Active Date: April 4, 2004  
 Union: Union  
 Pay Plan Schedule (DSWG): Fire Service  
 Increase: 3.75  
 Resolution Number:  
 Date of Resolution:  
 Pay Code Definition:

Affected CBU/Service Code(s): LAA D02, LAA D03, LAA D12, LAA D13, LAB D02, LAB D03, LAB D12, LAB D13

Grade		Step								
		1	2	3	4	5	6	7	8	9
Class 01a - Private	Base Annual Salary October 6, 2002	\$37,946	\$39,084	\$40,981	\$42,878	\$45,534	\$48,192	\$50,848	\$53,503	\$56,161
	Base Pay with 3.75% Increase as of April 4, 2004 = Base Pay #1	\$39,369	\$40,550	\$42,518	\$44,486	\$47,242	\$49,999	\$52,755	\$55,509	\$58,267
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$41,337	\$42,578	\$44,644	\$46,710	\$49,604	\$52,499	\$55,393	\$58,284	\$61,180
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$43,306	\$44,605	\$46,770	\$48,935	\$51,966	\$54,999	\$58,031	\$61,060	\$64,094
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$45,274	\$46,633	\$48,896	\$51,159	\$54,328	\$57,499	\$60,668	\$63,835	\$67,007
Class 01b - Firefighter/Technician	Base Annual Salary October 6, 2002	\$47,243	\$48,660	\$51,022	\$53,383	\$56,690	\$59,999	\$63,306	\$66,611	\$69,920
	Base Pay with 3.75% Increase as of April 4, 2004 = Base Pay #1	\$49,141	\$50,611	\$53,022	\$55,433	\$58,844	\$62,255	\$65,666	\$69,077	\$72,488
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$51,109	\$52,639	\$55,111	\$57,582	\$61,093	\$64,604	\$68,115	\$71,626	\$75,137
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$53,077	\$54,667	\$57,258	\$59,848	\$63,439	\$67,030	\$70,621	\$74,212	\$77,803
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$55,045	\$56,695	\$59,346	\$62,000	\$65,651	\$69,302	\$72,953	\$76,604	\$80,255
Class 01c - Firefighter/Paramedic	Base Annual Salary October 6, 2002	\$41,741	\$42,879	\$44,776	\$46,673	\$49,329	\$51,987	\$54,643	\$57,298	\$59,956
	Base Pay with 3.75% Increase as of April 4, 2004 = Base Pay #1	\$43,306	\$44,467	\$46,455	\$48,423	\$51,179	\$53,936	\$56,692	\$59,448	\$62,204
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$45,274	\$46,471	\$48,558	\$50,645	\$53,732	\$56,819	\$59,906	\$62,993	\$66,080
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$47,636	\$48,936	\$51,100	\$53,265	\$56,297	\$59,329	\$62,361	\$65,393	\$68,424
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$49,602	\$51,100	\$53,423	\$55,686	\$58,856	\$62,026	\$65,196	\$68,366	\$71,536
Class 01d - Technician/Paramedic	Base Annual Salary October 6, 2002 (NA in FY02 - new classification)	\$51,967	\$53,384	\$55,746	\$58,107	\$61,415	\$64,723	\$68,030	\$71,338	\$74,645
	Base Pay with 3.75% Increase as of April 4, 2004 = Base Pay #1	\$54,274	\$55,746	\$58,107	\$60,468	\$63,829	\$67,190	\$70,551	\$73,912	\$77,273
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$56,581	\$58,107	\$60,468	\$62,829	\$66,190	\$69,551	\$72,912	\$76,273	\$79,634
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$58,896	\$60,468	\$62,829	\$65,190	\$68,551	\$71,912	\$75,273	\$78,634	\$82,000
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$61,211	\$62,829	\$65,190	\$67,551	\$70,912	\$73,273	\$75,634	\$78,000	\$80,361
Class 02 - Inspector	Base Annual Salary October 6, 2002	\$43,259	\$45,854	\$48,450	\$51,044	\$54,072	\$57,101	\$60,126	\$63,151	\$66,176
	Base Pay with 3.75% Increase as of April 4, 2004 = Base Pay #1	\$44,881	\$47,574	\$50,267	\$52,960	\$56,653	\$59,346	\$62,039	\$64,732	\$67,425
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$46,503	\$49,255	\$52,007	\$54,760	\$58,512	\$61,265	\$64,017	\$66,770	\$69,523
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$48,125	\$50,937	\$53,749	\$56,561	\$60,373	\$63,185	\$65,997	\$68,809	\$71,621
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$49,747	\$52,619	\$55,491	\$58,363	\$62,235	\$65,107	\$67,979	\$70,851	\$73,723
Class 03 - Asst. Pilot/Asst. Marine Eng.	Base Annual Salary October 6, 2002	\$47,431	\$49,803	\$52,175	\$54,547	\$57,392	\$60,240	\$63,088	\$65,936	\$68,784
	Base Pay with 3.75% Increase as of April 4, 2004 = Base Pay #1	\$49,210	\$51,671	\$54,132	\$56,593	\$59,544	\$62,495	\$65,446	\$68,397	\$71,348
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$51,000	\$53,551	\$56,102	\$58,653	\$61,704	\$64,755	\$67,806	\$70,857	\$73,908
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$52,789	\$55,440	\$58,091	\$60,742	\$63,893	\$67,044	\$70,195	\$73,346	\$76,497
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$54,578	\$57,329	\$60,080	\$62,831	\$66,082	\$69,233	\$72,384	\$75,535	\$78,686
Class 04 - Sergeant	Base Annual Salary October 6, 2002	\$51,536	\$54,111	\$56,817	\$59,559	\$62,640	\$65,774	\$68,908	\$72,042	\$75,176
	Base Pay with 3.75% Increase as of April 4, 2004 = Base Pay #1	\$53,469	\$56,140	\$58,948	\$61,896	\$65,189	\$68,523	\$71,857	\$75,191	\$78,525
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$55,402	\$58,173	\$61,021	\$63,969	\$67,262	\$70,606	\$73,949	\$77,293	\$80,637
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$57,335	\$60,206	\$63,154	\$66,198	\$69,541	\$72,885	\$76,229	\$79,573	\$82,917
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$59,268	\$62,239	\$65,287	\$68,431	\$71,774	\$75,118	\$78,462	\$81,806	\$85,150
Class 05 - Lieutenant	Base Annual Salary October 6, 2002	\$59,682	\$62,903	\$66,303	\$69,882	\$73,655	\$77,528	\$81,401	\$85,274	\$89,147
	Base Pay with 3.75% Increase as of April 4, 2004 = Base Pay #1	\$61,920	\$65,262	\$68,789	\$72,503	\$76,417	\$80,431	\$84,445	\$88,459	\$92,473
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$64,158	\$67,625	\$71,228	\$74,969	\$78,853	\$82,837	\$86,821	\$90,805	\$94,789
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$66,396	\$70,000	\$73,739	\$77,523	\$81,457	\$85,441	\$89,425	\$93,409	\$97,393
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$68,634	\$72,379	\$76,218	\$80,152	\$84,186	\$88,220	\$92,254	\$96,288	\$100,322
Class 06 - Pilot/Marine Eng.	Base Annual Salary October 6, 2002	\$65,080	\$68,531	\$72,165	\$75,989	\$80,000	\$84,109	\$88,218	\$92,327	\$96,436
	Base Pay with 3.75% Increase as of April 4, 2004 = Base Pay #1	\$67,321	\$70,872	\$74,556	\$78,479	\$82,690	\$86,901	\$91,112	\$95,323	\$99,534
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$69,562	\$73,213	\$76,997	\$80,920	\$85,131	\$89,342	\$93,553	\$97,764	\$101,975
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$71,803	\$75,554	\$79,438	\$83,461	\$87,672	\$91,883	\$96,094	\$100,305	\$104,516
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$74,044	\$77,895	\$81,879	\$85,992	\$90,203	\$94,414	\$98,625	\$102,836	\$107,047
Class 07 - Captain	Base Annual Salary October 6, 2002	\$70,573	\$74,242	\$78,104	\$82,166	\$86,429	\$90,792	\$95,255	\$99,718	\$104,181
	Base Pay with 3.75% Increase as of April 4, 2004 = Base Pay #1	\$73,219	\$77,026	\$81,033	\$85,247	\$89,560	\$93,974	\$98,387	\$102,801	\$107,214
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$75,460	\$79,377	\$83,501	\$87,832	\$92,263	\$96,694	\$101,125	\$105,556	\$109,987
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$77,701	\$81,728	\$85,969	\$90,425	\$94,881	\$99,337	\$103,793	\$108,249	\$112,705
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$79,942	\$84,079	\$88,320	\$92,766	\$97,212	\$101,658	\$106,104	\$110,550	\$114,996

## DISTRICT OF COLUMBIA REGISTER

ENROLLED ORIGINAL JUN 25 2004

## District of Columbia Salary Schedule: Fire Service (Union)

Notes:

Effective Date: October 3, 2004

FY: 2005

Affected CBU/Service Code(s): LAA D02, LAA D03, LAA D12,  
LAA D13, LAB D02, LAB D03,  
LAB D12, LAB D13

Union/Nonunion: Union

Pay Plan Schedule (DS/WG): Fire Service

Increase: 2

Resolution Number:

Title of Resolution:

Pay Code Definition:

Grade		Step								
		1	2	3	4	5	6	7	8	9
Class 01a - Private	Base Annual Salary April 4, 2004	\$39,369	\$40,550	\$42,518	\$44,486	\$47,242	\$49,999	\$52,755	\$55,509	\$58,267
	Base Pay with 2% Increase as of October 3, 2004 = Base Pay #1	\$40,156	\$41,361	\$43,368	\$45,376	\$48,187	\$50,999	\$53,810	\$56,619	\$59,432
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$42,164	\$43,429	\$45,536	\$47,645	\$50,596	\$53,549	\$56,501	\$59,450	\$62,404
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$44,172	\$45,497	\$47,705	\$49,914	\$53,006	\$56,099	\$59,191	\$62,281	\$65,375
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$46,179	\$47,565	\$49,873	\$52,182	\$55,415	\$58,649	\$61,882	\$65,112	\$68,347
Class 01b - Firefighter/Technician	Base Annual Salary April 4, 2004	\$48,187	\$49,633	\$52,042	\$54,451	\$57,824	\$61,199	\$64,572	\$67,943	\$71,318
	Base Pay with 2% Increase as of October 3, 2004 = Base Pay #1	\$41,337	\$42,518	\$44,486	\$46,454	\$49,210	\$51,967	\$54,723	\$57,477	\$60,235
	Base Pay with 2% Increase as of October 3, 2004 = Base Pay #1	\$42,164	\$43,369	\$45,376	\$47,384	\$50,195	\$53,007	\$55,818	\$58,627	\$61,440
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$44,272	\$45,537	\$47,645	\$49,753	\$52,705	\$55,657	\$58,609	\$61,558	\$64,512
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$46,380	\$47,706	\$49,914	\$52,122	\$55,215	\$58,308	\$61,400	\$64,490	\$67,584
Class 01c - Firefighter/Paramedic	Base Annual Salary April 4, 2004	\$48,489	\$49,874	\$52,182	\$54,492	\$57,724	\$60,958	\$64,191	\$67,421	\$70,656
	Base Pay with 2% Increase as of October 3, 2004 = Base Pay #1	\$50,798	\$52,184	\$54,492	\$56,800	\$60,032	\$63,267	\$66,500	\$69,730	\$72,965
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$53,006	\$54,452	\$56,861	\$59,269	\$62,642	\$66,018	\$69,391	\$72,762	\$76,138
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$55,215	\$57,422	\$59,630	\$61,837	\$64,045	\$66,253	\$68,460	\$70,668	\$72,875
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$57,422	\$59,630	\$61,837	\$64,045	\$66,253	\$68,460	\$70,668	\$72,875	\$75,083
Class 01d - Technician/Paramedic	Base Annual Salary April 4, 2004	\$45,274	\$46,455	\$48,423	\$50,391	\$53,147	\$55,904	\$58,660	\$61,414	\$64,172
	Base Pay with 2% Increase as of October 3, 2004 = Base Pay #1	\$46,180	\$47,384	\$49,392	\$51,399	\$54,210	\$57,022	\$59,834	\$62,643	\$65,456
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$48,381	\$49,646	\$51,853	\$54,061	\$57,270	\$60,479	\$63,688	\$66,896	\$69,700
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$50,589	\$51,915	\$54,122	\$56,330	\$59,537	\$62,745	\$65,952	\$69,160	\$72,368
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$52,798	\$54,124	\$56,331	\$58,538	\$61,745	\$64,952	\$68,160	\$71,367	\$74,575
Class 02 - Inspector	Base Annual Salary April 4, 2004	\$53,006	\$54,452	\$56,861	\$59,269	\$62,642	\$66,018	\$69,391	\$72,762	\$76,138
	Base Pay with 2% Increase as of October 3, 2004 = Base Pay #1	\$54,881	\$56,374	\$58,827	\$61,280	\$64,733	\$68,186	\$71,639	\$75,092	\$78,545
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$57,779	\$59,325	\$61,871	\$64,417	\$67,963	\$71,509	\$75,055	\$78,601	\$82,147
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$60,668	\$62,315	\$64,962	\$67,609	\$70,256	\$72,903	\$75,550	\$78,197	\$80,844
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$63,557	\$65,304	\$68,051	\$70,798	\$73,545	\$76,292	\$79,039	\$81,786	\$84,533
Class 03 - Asst. Pilot/Asst. Marine Eng.	Base Annual Salary April 4, 2004	\$44,881	\$47,574	\$50,267	\$52,958	\$56,100	\$59,242	\$62,381	\$65,520	\$68,659
	Base Pay with 2% Increase as of October 3, 2004 = Base Pay #1	\$45,779	\$48,525	\$51,272	\$54,017	\$57,222	\$60,427	\$63,632	\$66,837	\$70,042
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$48,068	\$50,951	\$53,836	\$56,718	\$60,083	\$63,448	\$66,813	\$70,178	\$73,543
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$50,357	\$53,378	\$56,399	\$59,419	\$62,944	\$66,469	\$69,994	\$73,519	\$77,044
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$52,646	\$55,804	\$58,963	\$62,122	\$65,805	\$69,488	\$73,171	\$76,854	\$80,537
Class 04 - Sergeant	Base Annual Salary April 4, 2004	\$54,935	\$58,230	\$61,525	\$64,820	\$68,666	\$72,512	\$76,358	\$80,204	\$84,050
	Base Pay with 2% Increase as of October 3, 2004 = Base Pay #1	\$56,161	\$59,525	\$62,889	\$66,253	\$69,617	\$73,473	\$77,329	\$81,185	\$85,041
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$58,381	\$61,805	\$65,229	\$68,653	\$72,077	\$75,901	\$79,725	\$83,549	\$87,373
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$60,597	\$64,121	\$67,645	\$71,169	\$74,693	\$78,517	\$82,341	\$86,165	\$89,989
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$62,813	\$66,437	\$70,061	\$73,685	\$77,309	\$80,933	\$84,557	\$88,181	\$91,805
Class 05 - Lieutenant	Base Annual Salary April 4, 2004	\$61,920	\$65,262	\$68,789	\$72,503	\$76,417	\$80,331	\$84,245	\$88,159	\$92,073
	Base Pay with 2% Increase as of October 3, 2004 = Base Pay #1	\$63,158	\$66,567	\$70,165	\$73,953	\$77,941	\$81,929	\$85,917	\$89,905	\$93,893
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$65,316	\$68,895	\$72,673	\$76,651	\$80,839	\$84,827	\$88,815	\$92,803	\$96,791
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$67,474	\$71,124	\$74,902	\$78,880	\$82,968	\$87,056	\$91,144	\$95,232	\$99,320
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$69,632	\$73,352	\$77,172	\$81,150	\$85,238	\$89,326	\$93,414	\$97,502	\$101,590
Class 06 - Pilot/Marine Eng.	Base Annual Salary April 4, 2004	\$75,790	\$79,890	\$84,198	\$88,744	\$93,534	\$98,568	\$103,646	\$108,768	\$113,934
	Base Pay with 2% Increase as of October 3, 2004 = Base Pay #1	\$77,512	\$81,662	\$85,960	\$90,506	\$95,296	\$100,130	\$105,004	\$109,928	\$114,902
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$79,234	\$83,424	\$87,812	\$92,400	\$97,190	\$102,024	\$106,858	\$111,732	\$116,656
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$80,956	\$85,186	\$89,674	\$94,362	\$99,152	\$103,942	\$108,732	\$113,522	\$118,312
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$82,678	\$86,948	\$91,436	\$96,124	\$100,914	\$105,704	\$110,494	\$115,284	\$120,074
Class 07 - Captain	Base Annual Salary April 4, 2004	\$82,645	\$87,028	\$91,642	\$96,499	\$101,599	\$106,942	\$112,529	\$118,260	\$124,135
	Base Pay with 2% Increase as of October 3, 2004 = Base Pay #1	\$84,683	\$89,126	\$93,860	\$98,787	\$103,807	\$108,920	\$114,126	\$119,425	\$124,818
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$86,721	\$91,214	\$95,948	\$100,825	\$105,845	\$110,908	\$116,014	\$121,163	\$126,456
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$88,759	\$93,302	\$98,136	\$103,163	\$108,283	\$113,446	\$118,652	\$123,901	\$129,294
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$90,797	\$95,380	\$100,314	\$105,441	\$110,661	\$115,876	\$121,186	\$126,496	\$131,851

## DISTRICT OF COLUMBIA REGISTER

## District of Columbia Salary Schedule: Fire Service (Union)

ENROLLED ORIGINAL JUN 25 2004



rus:

Affected CBU/Service Code(s): LAA D02, LAA D03, LAA D12,  
LAA D13, LAB D02, LAB D03,  
LAB D12, LAB D13

Effective Date: April 1, 2005

FY: 2005

Union/Nonunion: Union

Plan Schedule (DS/WG): Fire Service

Increase: 2

Solution Number:

Type of Resolution:

Pay Code Definition:

Step	1	2	3	4	5	6	7	8	9	
Class 01a - Private	Base Annual Salary October 3, 2004 Base Pay with 2% Increase as of April 1, 2005 = Base Pay #1 Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$40,156 \$40,959 \$43,007 \$45,055 \$47,103 \$49,151	\$41,361 \$42,188 \$44,297 \$46,407 \$48,516 \$50,626	\$43,368 \$44,235 \$46,447 \$48,598 \$50,870 \$53,082	\$45,376 \$46,284 \$48,598 \$50,912 \$53,227 \$55,541	\$48,187 \$49,151 \$51,609 \$54,066 \$56,524 \$58,981	\$50,999 \$52,019 \$54,620 \$57,221 \$59,822 \$62,423	\$53,810 \$54,896 \$57,630 \$60,375 \$63,119 \$65,863	\$56,619 \$57,751 \$60,639 \$63,526 \$66,414 \$69,301	\$59,432 \$60,621 \$63,652 \$66,683 \$69,714 \$72,745
Class 01b - Firefighter/Technician	Base Annual Salary October 3, 2004 Base Pay with 2% Increase as of April 1, 2005 = Base Pay #1 Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$42,164 \$43,007 \$45,157 \$47,308 \$49,458 \$51,608	\$43,369 \$44,236 \$46,448 \$48,660 \$50,871 \$53,083	\$45,376 \$46,284 \$48,598 \$50,912 \$53,227 \$55,541	\$47,384 \$48,332 \$50,749 \$53,165 \$55,582 \$57,998	\$50,195 \$51,199 \$53,769 \$56,319 \$58,879 \$61,439	\$53,007 \$54,067 \$56,770 \$59,474 \$62,177 \$64,880	\$55,818 \$56,934 \$59,781 \$62,627 \$65,474 \$68,321	\$58,627 \$59,800 \$62,790 \$65,780 \$68,770 \$71,760	\$61,440 \$62,669 \$65,802 \$68,936 \$72,069 \$75,203
Class 01c - Firefighter/Paramedic	Base Annual Salary October 3, 2004 Base Pay with 2% Increase as of April 1, 2005 = Base Pay #1 Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$44,172 \$45,055 \$47,308 \$49,561 \$51,813 \$54,066	\$45,377 \$46,285 \$48,599 \$50,914 \$53,228 \$55,542	\$47,384 \$48,332 \$50,749 \$53,165 \$55,582 \$57,998	\$49,391 \$50,379 \$52,898 \$55,417 \$57,936 \$60,455	\$52,202 \$53,246 \$55,908 \$58,571 \$61,233 \$63,895	\$55,015 \$56,115 \$58,921 \$61,727 \$64,532 \$67,338	\$57,826 \$58,983 \$61,832 \$64,681 \$67,530 \$70,378	\$60,635 \$61,848 \$64,740 \$67,633 \$70,525 \$73,418	\$63,448 \$64,717 \$67,653 \$70,589 \$73,525 \$76,460
Class 01d - Technician/Paramedic	Base Annual Salary October 3, 2004 Base Pay with 2% Increase as of April 1, 2005 = Base Pay #1 Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$46,180 \$47,104 \$49,361 \$51,613 \$53,866 \$56,119	\$47,384 \$48,332 \$50,749 \$53,165 \$55,582 \$57,998	\$49,391 \$50,379 \$52,898 \$55,417 \$57,936 \$60,455	\$51,399 \$52,427 \$54,998 \$57,517 \$60,036 \$62,555	\$54,210 \$55,294 \$57,908 \$60,427 \$62,946 \$65,465	\$57,022 \$58,162 \$60,821 \$63,338 \$65,857 \$68,376	\$59,834 \$61,031 \$63,735 \$66,252 \$68,769 \$71,288	\$62,643 \$63,896 \$66,600 \$69,117 \$71,634 \$74,151	\$65,456 \$66,765 \$69,469 \$72,086 \$74,693 \$77,300
Class 02 - Inspector	Base Annual Salary October 3, 2004 Base Pay with 2% Increase as of April 1, 2005 = Base Pay #1 Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$48,779 \$49,695 \$51,971 \$54,246 \$56,521 \$58,796	\$49,825 \$50,789 \$53,171 \$55,553 \$57,935 \$60,317	\$51,872 \$52,897 \$55,322 \$57,744 \$60,166 \$62,588	\$53,919 \$54,997 \$57,472 \$60,000 \$62,522 \$65,044	\$56,966 \$58,097 \$60,622 \$63,146 \$65,670 \$68,194	\$59,999 \$61,246 \$63,821 \$66,345 \$68,869 \$71,393	\$63,032 \$64,332 \$66,957 \$69,481 \$72,005 \$74,529	\$66,065 \$67,417 \$70,092 \$72,616 \$75,140 \$77,664	\$69,098 \$70,500 \$73,225 \$75,749 \$78,273 \$80,797
Class 03 - Asst. Pilot/Asst. Marine Eng.	Base Annual Salary October 3, 2004 Base Pay with 2% Increase as of April 1, 2005 = Base Pay #1 Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$50,194 \$51,198 \$53,758 \$56,318 \$58,878 \$61,438	\$52,704 \$53,758 \$56,446 \$59,134 \$61,822 \$64,510	\$55,215 \$56,319 \$59,135 \$61,951 \$64,767 \$67,583	\$57,725 \$58,880 \$61,824 \$64,768 \$67,712 \$70,656	\$60,735 \$61,950 \$65,048 \$68,145 \$71,243 \$74,340	\$63,749 \$65,024 \$68,275 \$71,526 \$74,778 \$78,029	\$66,760 \$68,095 \$71,400 \$74,705 \$78,010 \$81,315	\$69,771 \$71,156 \$74,561 \$77,966 \$81,371 \$84,776	\$72,782 \$74,217 \$77,622 \$81,027 \$84,432 \$87,837
Class 04 - Sergeant	Base Annual Salary October 3, 2004 Base Pay with 2% Increase as of April 1, 2005 = Base Pay #1 Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$54,538 \$55,629 \$58,410 \$61,192 \$63,973 \$66,755	\$57,263 \$58,408 \$61,328 \$64,249 \$67,169 \$70,090	\$60,127 \$61,330 \$64,397 \$67,463 \$70,530 \$73,596	\$63,134 \$64,397 \$67,617 \$70,837 \$74,057 \$77,276	\$66,289 \$67,615 \$70,996 \$74,377 \$77,757 \$81,138	\$69,606 \$70,998 \$74,548 \$78,098 \$81,648 \$85,198	\$72,923 \$74,371 \$78,021 \$81,671 \$85,321 \$88,971	\$76,230 \$77,729 \$81,429 \$85,129 \$88,829 \$92,529	\$79,537 \$81,086 \$84,836 \$88,586 \$92,336 \$96,086
Class 05 - Lieutenant	Base Annual Salary October 3, 2004 Base Pay with 2% Increase as of April 1, 2005 = Base Pay #1 Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$63,158 \$64,421 \$67,642 \$70,863 \$74,084 \$77,305	\$66,567 \$67,898 \$71,293 \$74,688 \$78,083 \$81,478	\$70,165 \$71,568 \$75,146 \$78,725 \$82,303 \$85,882	\$73,953 \$75,432 \$79,204 \$82,975 \$86,747 \$90,518	\$77,945 \$79,504 \$83,479 \$87,454 \$91,430 \$95,405	\$81,936 \$83,595 \$87,670 \$91,745 \$95,820 \$99,895	\$85,927 \$87,636 \$91,811 \$95,986 \$100,161 \$104,336	\$89,918 \$91,677 \$95,952 \$100,227 \$104,502 \$108,777	\$93,909 \$95,718 \$99,993 \$104,268 \$108,543 \$112,818
Class 06 - Pilot/Marine Eng.	Base Annual Salary October 3, 2004 Base Pay with 2% Increase as of April 1, 2005 = Base Pay #1 Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$68,871 \$70,248 \$73,760 \$77,273 \$80,785 \$84,298	\$72,523 \$73,973 \$77,672 \$81,370 \$85,069 \$88,768	\$76,368 \$77,895 \$81,790 \$85,685 \$89,579 \$93,474	\$80,416 \$82,024 \$86,125 \$90,226 \$94,328 \$98,429	\$84,661 \$86,332 \$90,533 \$94,734 \$98,935 \$103,136	\$89,006 \$90,787 \$95,088 \$99,389 \$103,690 \$107,991	\$93,451 \$95,292 \$99,693 \$104,094 \$108,495 \$112,896	\$97,896 \$99,787 \$104,288 \$108,689 \$113,090 \$117,491	\$102,341 \$104,282 \$108,783 \$113,184 \$117,585 \$121,986
Class 07 - Captain	Base Annual Salary October 3, 2004 Base Pay with 2% Increase as of April 1, 2005 = Base Pay #1 Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2 Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$74,683 \$76,177 \$79,986 \$83,795 \$87,604 \$91,412	\$78,567 \$80,138 \$84,145 \$88,152 \$92,159 \$96,166	\$82,654 \$84,307 \$88,522 \$92,738 \$96,953 \$101,168	\$86,952 \$88,691 \$93,022 \$97,238 \$101,453 \$105,668	\$91,347 \$93,176 \$97,607 \$101,823 \$106,038 \$110,254	\$95,842 \$97,711 \$102,242 \$106,458 \$110,673 \$114,888	\$100,337 \$102,246 \$106,877 \$111,093 \$115,308 \$119,523	\$104,832 \$106,781 \$111,512 \$115,728 \$120,043 \$124,258	\$109,327 \$111,316 \$116,147 \$120,363 \$124,678 \$128,893

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# DISTRICT OF COLUMBIA REGISTER

## District of Columbia Salary Schedule: Fire Service (Union)

ENROLLED ORIGINAL JUN 25 2004

status:

Affected CBU/Service Code(s): LAA D02, LAA D03, LAA D12, LAA D13, LAB D02, LAB D03, LAB D12, LAB D13

Effective Date: October 1, 2005

FY: 2006

Union/Nonunion: Union

Pay Plan Schedule (DSWG): Fire Service

% Increase: 4

Resolution Number:

Date of Resolution:

Pay Code Definition:

Grade		Step								
		1	2	3	4	5	6	7	8	9
Class 01a - Private	Base Annual Salary April 1, 2005	\$40,959	\$42,188	\$44,235	\$46,284	\$49,151	\$52,019	\$54,886	\$57,751	\$60,621
	Base Pay with 4% Increase as of October 1, 2005 = Base Pay #1	\$42,597	\$43,876	\$46,004	\$48,135	\$51,117	\$54,100	\$57,081	\$60,061	\$63,046
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$44,727	\$46,070	\$48,304	\$50,542	\$53,673	\$56,805	\$59,935	\$63,064	\$66,198
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$46,857	\$48,264	\$50,604	\$52,949	\$56,229	\$59,510	\$62,789	\$66,067	\$69,351
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$48,987	\$50,457	\$52,905	\$55,355	\$58,785	\$62,215	\$65,643	\$69,070	\$72,503
Class 01b - Firefighter/Technician	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$51,116	\$52,651	\$55,205	\$57,762	\$61,340	\$64,920	\$68,497	\$72,073	\$75,655
	Base Annual Salary April 1, 2005	\$43,007	\$44,236	\$46,284	\$48,332	\$51,199	\$54,067	\$56,934	\$59,800	\$62,669
	Base Pay with 4% Increase as of October 1, 2005 = Base Pay #1	\$44,727	\$46,005	\$48,135	\$50,265	\$53,247	\$56,230	\$59,211	\$62,192	\$65,176
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$46,963	\$48,305	\$50,542	\$52,778	\$55,909	\$59,042	\$62,172	\$65,302	\$68,435
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$49,200	\$50,606	\$52,949	\$55,292	\$58,572	\$61,853	\$65,132	\$68,411	\$71,694
Class 01c - Firefighter/Paramedic	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$51,436	\$52,906	\$55,355	\$57,805	\$61,234	\$64,665	\$68,093	\$71,521	\$74,952
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$53,672	\$55,206	\$57,762	\$60,318	\$63,896	\$67,476	\$71,053	\$74,630	\$78,211
	Base Annual Salary April 1, 2005	\$45,055	\$46,285	\$48,332	\$50,379	\$53,246	\$56,115	\$58,983	\$61,848	\$64,717
	Base Pay with 4% Increase as of October 1, 2005 = Base Pay #1	\$46,857	\$48,136	\$50,265	\$52,394	\$55,376	\$58,360	\$61,342	\$64,322	\$67,306
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$49,200	\$50,543	\$52,778	\$55,014	\$58,145	\$61,278	\$64,409	\$67,538	\$70,671
Class 01d - Technician/Paramedic	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$51,543	\$52,950	\$55,292	\$57,633	\$60,914	\$64,196	\$67,476	\$70,754	\$74,037
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$53,886	\$55,356	\$57,805	\$60,253	\$63,682	\$67,114	\$70,543	\$73,970	\$77,402
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$56,228	\$57,783	\$60,318	\$62,873	\$66,451	\$70,032	\$73,610	\$77,186	\$80,767
	Base Annual Salary April 1, 2005	\$47,104	\$48,332	\$50,380	\$52,427	\$55,294	\$58,162	\$61,031	\$63,896	\$66,765
	Base Pay with 4% Increase as of October 1, 2005 = Base Pay #1	\$48,988	\$50,265	\$52,395	\$54,524	\$57,506	\$60,488	\$63,472	\$66,452	\$69,436
Class 02 - Inspector	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$49,200	\$50,543	\$52,778	\$55,014	\$58,145	\$61,278	\$64,409	\$67,538	\$70,671
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$51,543	\$52,950	\$55,292	\$57,633	\$60,914	\$64,196	\$67,476	\$70,754	\$74,037
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$53,886	\$55,356	\$57,805	\$60,253	\$63,682	\$67,114	\$70,543	\$73,970	\$77,402
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$56,228	\$57,783	\$60,318	\$62,873	\$66,451	\$70,032	\$73,610	\$77,186	\$80,767
	Base Annual Salary April 1, 2005	\$46,695	\$48,332	\$50,297	\$52,297	\$55,097	\$58,366	\$61,636	\$64,902	\$68,168
Class 03 - Asst. Pilot/Asst. Marine Eng.	Base Pay with 4% Increase as of October 1, 2005 = Base Pay #1	\$48,563	\$50,476	\$52,389	\$54,301	\$57,301	\$60,701	\$64,101	\$67,498	\$70,895
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$50,991	\$52,400	\$54,108	\$56,166	\$58,376	\$60,736	\$63,306	\$65,973	\$68,640
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$53,419	\$55,624	\$58,828	\$63,031	\$66,771	\$70,511	\$74,248	\$77,984	\$81,721
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$55,847	\$58,197	\$62,547	\$66,896	\$71,246	\$75,595	\$79,944	\$84,293	\$88,642
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$58,275	\$61,771	\$65,267	\$68,761	\$72,841	\$76,921	\$81,001	\$85,081	\$89,161
Class 04 - Sergeant	Base Annual Salary April 1, 2005	\$51,198	\$53,758	\$56,319	\$58,880	\$61,950	\$65,024	\$68,095	\$71,169	\$74,243
	Base Pay with 4% Increase as of October 1, 2005 = Base Pay #1	\$53,246	\$55,908	\$58,572	\$61,235	\$64,428	\$67,625	\$70,819	\$74,016	\$77,213
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$55,908	\$58,703	\$61,501	\$64,297	\$67,649	\$71,006	\$74,360	\$77,714	\$81,068
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$58,571	\$61,499	\$64,429	\$67,359	\$70,871	\$74,388	\$77,901	\$81,414	\$84,927
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$61,233	\$64,294	\$67,358	\$70,420	\$74,092	\$77,769	\$81,442	\$85,115	\$88,788
Class 05 - Lieutenant	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$63,895	\$67,090	\$70,286	\$73,482	\$77,314	\$81,150	\$85,081	\$89,012	\$92,943
	Base Annual Salary April 1, 2005	\$55,629	\$58,408	\$61,330	\$64,397	\$67,615	\$70,998	\$74,381	\$77,764	\$81,147
	Base Pay with 4% Increase as of October 1, 2005 = Base Pay #1	\$57,854	\$60,744	\$63,783	\$66,973	\$70,320	\$73,838	\$77,356	\$80,874	\$84,392
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$60,747	\$63,781	\$66,972	\$70,322	\$73,836	\$77,350	\$80,864	\$84,378	\$87,892
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$63,639	\$66,818	\$70,161	\$73,670	\$77,352	\$81,222	\$85,092	\$88,962	\$92,832
Class 06 - Pilot/Marine Eng.	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$66,532	\$69,856	\$73,350	\$77,019	\$80,868	\$84,914	\$88,960	\$92,943	\$96,926
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$69,425	\$72,893	\$76,540	\$80,368	\$84,384	\$88,606	\$92,828	\$97,050	\$101,272
	Base Annual Salary April 1, 2005	\$64,421	\$67,698	\$71,568	\$75,432	\$79,504	\$83,684	\$87,864	\$92,044	\$96,224
	Base Pay with 4% Increase as of October 1, 2005 = Base Pay #1	\$66,998	\$70,614	\$74,431	\$78,449	\$82,684	\$87,036	\$91,388	\$95,740	\$100,092
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$70,348	\$74,145	\$78,153	\$82,371	\$86,818	\$91,388	\$95,958	\$100,528	\$105,098
Class 07 - Captain	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$73,698	\$77,675	\$81,874	\$86,294	\$90,952	\$95,740	\$100,528	\$105,316	\$110,104
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$77,048	\$81,208	\$85,596	\$90,216	\$95,087	\$100,007	\$104,927	\$109,847	\$114,767
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$80,398	\$84,737	\$89,317	\$94,139	\$99,221	\$104,303	\$109,385	\$114,467	\$119,549
	Base Annual Salary April 1, 2005	\$70,248	\$73,973	\$77,895	\$82,024	\$86,360	\$90,800	\$95,340	\$100,080	\$104,820
	Base Pay with 4% Increase as of October 1, 2005 = Base Pay #1	\$73,058	\$76,932	\$81,011	\$85,305	\$89,816	\$94,444	\$99,184	\$103,924	\$108,664
Class 08 - Captain	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$76,711	\$80,779	\$85,062	\$89,570	\$94,304	\$99,164	\$104,044	\$108,924	\$113,804
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$80,364	\$84,625	\$89,112	\$93,836	\$98,784	\$103,856	\$108,928	\$114,000	\$119,072
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$84,017	\$88,472	\$93,163	\$98,101	\$103,288	\$108,524	\$113,760	\$119,000	\$124,240
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$87,670	\$92,318	\$97,213	\$102,366	\$107,674	\$113,036	\$118,400	\$123,764	\$129,128
	Base Annual Salary April 1, 2005	\$76,177	\$80,138	\$84,307	\$88,691	\$93,299	\$98,031	\$102,877	\$107,723	\$112,569
Class 09 - Captain	Base Pay with 4% Increase as of October 1, 2005 = Base Pay #1	\$79,224	\$83,344	\$87,679	\$92,239	\$97,024	\$101,936	\$106,964	\$112,000	\$117,036
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$83,185	\$87,511	\$92,063	\$96,851	\$101,864	\$107,000	\$112,144	\$117,288	\$122,432
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$87,146	\$91,678	\$96,447	\$101,463	\$106,712	\$112,084	\$117,456	\$122,828	\$128,200
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$91,108	\$95,846	\$100,831	\$106,075	\$111,574	\$117,136	\$122,700	\$128,264	\$133,828
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$95,069	\$100,013	\$105,215	\$110,687	\$116,324	\$122,024	\$127,724	\$133,424	\$139,124

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## District of Columbia Salary Schedule: Fire Service (Union)

Status:

Affected CBU/Service Code(s): LAA D02, LAA D03, LAA D12,  
LAA D13, LAB D02, LAB D03,  
LAB D12, LAB D13

Effective Date: October 1, 2006

FY: 2007

Union/Nonunion: Union

Pay Plan Schedule (DSWG): Fire Service

Increase: 4

Resolution Number:

Date of Resolution:

Serv. Code Definition:

Grade		Step								
		1	2	3	4	5	6	7	8	9
Class 01a - Private	Base Annual Salary October 1, 2005	\$42,597	\$43,876	\$46,004	\$48,135	\$51,117	\$54,100	\$57,081	\$60,061	\$63,046
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$44,301	\$45,631	\$47,844	\$50,060	\$53,162	\$56,264	\$59,364	\$62,463	\$65,568
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$46,516	\$47,913	\$50,236	\$52,563	\$55,820	\$59,077	\$62,332	\$65,586	\$68,846
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$48,731	\$50,194	\$52,628	\$55,066	\$58,478	\$61,890	\$65,300	\$68,709	\$72,125
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$50,946	\$52,476	\$55,021	\$57,569	\$61,136	\$64,704	\$68,269	\$71,832	\$75,403
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$53,161	\$54,757	\$57,413	\$60,072	\$63,794	\$67,517	\$71,237	\$74,956	\$78,682
Class 01b - Firefighter/Technician	Base Annual Salary October 1, 2005	\$44,727	\$46,005	\$48,135	\$50,265	\$53,247	\$56,230	\$59,211	\$62,192	\$65,176
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$46,516	\$47,845	\$50,060	\$52,276	\$55,377	\$58,479	\$61,579	\$64,680	\$67,783
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$48,842	\$50,237	\$52,563	\$54,890	\$58,146	\$61,403	\$64,658	\$67,914	\$71,172
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$51,168	\$52,630	\$55,066	\$57,504	\$60,915	\$64,327	\$67,737	\$71,148	\$74,561
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$53,493	\$55,022	\$57,569	\$60,117	\$63,684	\$67,251	\$70,816	\$74,382	\$77,950
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$55,819	\$57,414	\$60,072	\$62,731	\$66,452	\$70,175	\$73,895	\$77,616	\$81,340
Class 01c - Firefighter/Paramedic	Base Annual Salary October 1, 2005	\$46,857	\$48,136	\$50,265	\$52,394	\$55,376	\$58,360	\$61,342	\$64,322	\$67,306
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$48,731	\$50,061	\$52,276	\$54,490	\$57,591	\$60,694	\$63,796	\$66,895	\$69,998
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$51,168	\$52,564	\$54,890	\$57,215	\$60,471	\$63,729	\$66,986	\$70,240	\$73,498
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$53,604	\$55,067	\$57,504	\$59,939	\$63,350	\$66,763	\$70,176	\$73,585	\$76,998
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$56,041	\$57,570	\$60,117	\$62,664	\$66,230	\$69,798	\$73,365	\$76,929	\$80,498
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$58,477	\$60,073	\$62,731	\$65,388	\$69,109	\$72,833	\$76,555	\$80,274	\$83,998
Class 01d - Technician/Paramedic	Base Annual Salary October 1, 2005	\$48,988	\$50,265	\$52,395	\$54,524	\$57,506	\$60,488	\$63,472	\$66,452	\$69,436
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$50,948	\$52,276	\$54,491	\$56,705	\$59,806	\$62,908	\$66,011	\$69,110	\$72,213
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$53,168	\$54,564	\$56,890	\$59,215	\$62,471	\$65,729	\$68,986	\$72,240	\$75,498
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$55,604	\$57,067	\$59,504	\$61,939	\$65,350	\$68,763	\$72,176	\$75,585	\$78,998
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$58,041	\$59,570	\$62,117	\$64,664	\$68,230	\$71,798	\$75,365	\$78,929	\$82,498
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$60,477	\$62,073	\$64,731	\$67,388	\$71,109	\$74,833	\$78,555	\$82,274	\$85,998
Class 02 - Inspector	Base Annual Salary October 1, 2005	\$48,563	\$51,476	\$54,389	\$57,301	\$60,701	\$64,101	\$67,498		
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$50,506	\$53,535	\$56,565	\$59,593	\$63,129	\$66,665	\$70,198		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$53,031	\$56,212	\$59,393	\$62,573	\$66,285	\$69,998	\$73,708		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$55,557	\$58,889	\$62,222	\$65,552	\$69,442	\$73,332	\$77,218		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$58,082	\$61,565	\$65,050	\$68,532	\$72,598	\$76,665	\$80,728		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$60,607	\$64,242	\$67,878	\$71,512	\$75,755	\$79,998	\$84,238		
Class 03 - Asst. Pilot/Asst. Marine Eng.	Base Annual Salary October 1, 2005	\$53,246	\$55,908	\$58,572	\$61,235	\$64,428	\$67,625	\$70,819		
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$55,376	\$58,144	\$60,915	\$63,684	\$67,005	\$70,330	\$73,652		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$58,145	\$61,051	\$63,961	\$66,868	\$70,355	\$73,847	\$77,335		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$60,914	\$63,958	\$67,007	\$70,052	\$73,706	\$77,363	\$81,017		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$63,682	\$66,866	\$70,052	\$73,237	\$77,056	\$80,880	\$84,700		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$66,451	\$69,773	\$73,098	\$76,421	\$80,406	\$84,396	\$88,382		
Class 04 - Sergeant	Base Annual Salary October 1, 2005	\$57,854	\$60,744	\$63,783	\$66,973	\$70,320	\$73,838			
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$60,168	\$63,174	\$66,334	\$69,652	\$73,133	\$76,792			
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$63,176	\$66,333	\$69,651	\$73,135	\$76,790	\$80,632			
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$66,185	\$69,491	\$72,967	\$76,617	\$80,446	\$84,471			
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$69,193	\$72,650	\$76,284	\$80,100	\$84,103	\$88,311			
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$72,202	\$75,809	\$79,601	\$83,582	\$87,760	\$92,150			
Class 05 - Lieutenant	Base Annual Salary October 1, 2005	\$66,998	\$70,614	\$74,431	\$78,449	\$82,684				
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$69,678	\$73,439	\$77,408	\$81,587	\$85,991				
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$73,162	\$77,111	\$81,278	\$85,666	\$90,291				
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$76,646	\$80,783	\$85,149	\$89,746	\$94,590				
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$80,130	\$84,455	\$88,919	\$93,625	\$98,690				
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$83,614	\$88,127	\$92,890	\$97,904	\$103,189				
Class 06 - Pilot/Marine Eng.	Base Annual Salary October 1, 2005	\$73,058	\$76,932	\$81,011	\$85,305					
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$75,980	\$80,009	\$84,251	\$88,717					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$79,779	\$84,009	\$88,464	\$93,153					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$83,578	\$88,010	\$92,676	\$97,589					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$87,377	\$92,010	\$96,889	\$102,025					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$91,176	\$96,011	\$101,101	\$106,460					
Class 07 - Captain	Base Annual Salary October 1, 2005	\$79,224	\$83,344	\$87,679	\$92,239					
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$82,393	\$86,678	\$91,186	\$95,929					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$86,513	\$91,012	\$95,745	\$100,725					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$90,632	\$95,346	\$100,305	\$105,522					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$94,752	\$99,680	\$104,864	\$110,318					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$98,872	\$104,014	\$109,423	\$115,115					

**ENROLLED ORIGINAL**

Sec. 4. The Council adopts the fiscal impact statement in the committee report as the fiscal impact statement required by section 602(c)(3) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(3)).

Sec. 5. The Secretary to the Council shall transmit a copy of this resolution, upon its adoption, to Compensation Unit 4 and the Mayor.

Sec. 6. This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

15-577

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

June 15, 2004

To approve the proposed compensation system changes submitted by the Mayor for non-union employees, not covered by collective bargaining, occupying the positions of battalion chief, deputy chief, and assistant chief in the Fire and Emergency Medical Services Department.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Career and Excepted Service Employees' Compensation System Changes for Fire and Emergency Medical Services Department Battalion Chiefs, Deputy Chiefs, and Assistant Chiefs Emergency Approval Resolution of 2002".

Sec. 2. Pursuant to section 1106 of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-611.06), the Council approves the proposed compensation system changes recommended by the Mayor for Fire and Emergency Medical Services Department career and excepted service employees occupying the positions of battalion chief (class 8), deputy chief (class 9), and assistant chief (class 10), who are not covered by collective bargaining, which were transmitted to the Council by the Mayor on May 17, 2004.

Sec. 3. The compensation system changes approved in section 2 provide as follows:



# District of Columbia Salary Schedule: Fire Service (Non-Union)



**Status:** Affected CBU/Service Code(s): XAA D02, XAA D03, XAA D12, XAA D13  
**Effective Date:** April 4, 2004 **FY:** 2004  
**Union/Nonunion:** Non-Union  
**Pay Plan Schedule (DSWG):** Fire Service  
**% Increase:** 3.75  
**Resolution Number:**  
**Date of Resolution:**  
**Serv Code Definition:**

Grade	Step				
	1	2	3	4	
Class 08 Battalion Chief	Base Annual Salary October 6, 2002	\$78,312	\$82,384	\$86,667	\$91,174
	Base Pay with 3.75% Increase as of April 4, 2004 = Base Pay #1	\$81,249	\$85,473	\$89,917	\$94,593
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$85,311	\$89,747	\$94,413	\$99,323
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$89,374	\$94,020	\$98,909	\$104,052
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$93,436	\$98,294	\$103,405	\$108,782
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$97,499	\$102,568	\$107,900	\$113,512
Class 09 Deputy Chief	Base Annual Salary October 6, 2002	\$91,902	\$98,060	\$104,630	\$111,641
	Base Pay with 3.75% Increase as of April 4, 2004 = Base Pay #1	\$95,348	\$101,737	\$108,554	\$115,828
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$100,115	\$106,824	\$113,982	\$121,619
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$104,883	\$111,911	\$119,409	\$127,411
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$109,650	\$116,998	\$124,837	\$133,202
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$114,418	\$122,084	\$130,265	\$138,994
Class 10 Assistant Chief	Base Annual Salary October 6, 2002	\$108,220	\$115,430	\$123,121	
	Base Pay with 3.75% Increase as of April 4, 2004 = Base Pay #1	\$112,278	\$119,759	\$127,738	
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$117,892	\$125,747	\$134,125	
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$123,506	\$131,735	\$140,512	
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$129,120	\$137,723	\$146,899	
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$134,734	\$143,711	\$153,286	

DISTRICT OF COLUMBIA REGISTER

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ENROLLED ORIGINAL

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**ENROLLED ORIGINAL**

Sec. 4. The compensation system changes delineated in section 3 for the covered employees shall apply on and after April 4, 2004.

Sec. 5. Fiscal impact statement.

The Council adopts the fiscal impact statement in the committee report as the fiscal impact statement required by section 602(c)(3) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(3)).

Sec. 6. The Secretary to the Council shall transmit a copy of this resolution, upon its adoption, to the Mayor.

Sec. 7. This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

15-578

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

June 15, 2004

To declare the existence of an emergency with respect to the need to maintain the hybrid Board of Education until January 2, 2009, and re-establish an elected Board in its place with 8 members elected from each ward and one member elected at-large.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Board of Education Continuity and Transition Amendment Emergency Declaration Resolution of 2004".

Sec. 2. (a) There exists an immediate need to determine the structure of the District of Columbia's Board of Education in the District of Columbia given the expiration of the current structure as of July 7, 2000.

(b) The candidates who seek to represent residents in Wards 1, 2, 3 and 4 must pick up petitions from the Board of Elections and Ethics beginning July 2, 2004, and the Board of Elections and Ethics must certify the residency of the candidates for the November Board of Education election.

(c) The District is in the midst of recruiting a Superintendent and the candidates who seek the position of Superintendent of the District of Columbia Public Schools have expressed a need to resolve the governance issue so that there will be a stable supervisory environment in which to effectuate real education reform.

(d) The Council and the Mayor have reached an agreement on maintaining the current school governance structure for 4 years, to provide stability in the oversight of the Superintendent.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Board of Education Continuity and Transition Emergency Amendment Act of 2004 be adopted after a single reading.

Sec. 4. This resolution shall take effect immediately.

## ENROLLED ORIGINAL

## A RESOLUTION

15-579

## IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

June 15, 2004

To declare the existence of an emergency with respect to the need to amend the Distracted Driving Safety Act of 2004 to provide that only a warning shall be issued for a violation of the provisions of that law for the first 31 calendar days following the applicability date of the law.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Distracted Driving Safety Amendment Emergency Declaration Resolution of 2004".

Sec. 2. (a) On January 28, 2004, the Council enacted the Distracted Driving Safety Act of 2004, effective March 30, 2004 (D.C. Law 15-124; 51 DCR 1541), with an applicability date of July 1, 2004. This law prohibits distracted driving and provides that no person shall use a mobile telephone or other electronic device while operating a moving motor vehicle in the District of Columbia unless the telephone or device is equipped with a hands-free accessory. A person found guilty of distracted driving shall be subject to a fine of \$100, but this fine shall be suspended for a first time violator who, subsequent to the violation but prior to the imposition of a fine, provides proof of acquisition of a hands-free accessory of the type required by this act.

(b) Because the Council believes that individuals should have an additional opportunity to comply with the provisions of this law, in addition to the suspending of the fine for a first time violator who provides proof of acquisition of a hands-free accessory subsequent to a violation but prior to the imposition of the fine, it is necessary to amend the Distracted Driving Safety Act of 2004 to provide that only a warning shall be issued for a violation of the provisions of that law for the first 31 calendar days following the applicability date of the law.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Distracted Driving Safety Emergency Amendment Act of 2004 be adopted after a single reading.

Sec. 4. This resolution shall take effect immediately.